

JULY 2023

PROJECT SEARCH

CHELSEA & WESTMINSTER HOSPITAL NHS FOUNDATION TRUST



Agenda:

- NHS REPRESENTATIVES
- OUR NEW INCORPORATIONS
- DOUBLE COHORT EXPERIENCE
- NEW RECRUITMENTS
- CAREERS PROGRAMME
- SUCCESSFUL STORIES
- SUPPORTED INTERNSHIP DAY

"Hi everyone,

In our 5th year of Queensmill DFN Project Search, we've had great achievements.

All interns successfully passed their ASDAN Employability qualification and gained CPD credits for their induction programme.

We had inspiring speakers who shared their career journeys and emphasised important skills like punctuality and professional attire. The interns even created 1-minute video CVs.

We're proud to see that interns from our first year (2018-19) are still employed within the hospital, which is a remarkable achievement. For those not yet employed, we have detailed plans to support them after this year's Project ends in July.

Congratulations to all the interns, and thank you to families and carers for your support. Join us at the Graduation Celebration on Monday, July 17th, at 12pm in Harbour Yard.

Looking forward to seeing you there!"



Rachel Thompson - Head of College

NHS REPRESENTATIVES

Kathryn Mangold PROJECT SEARCH - BUSINESS LIAISON

"Chelsea and Westminster Hospital NHS Foundation Trust is very proud to continue providing a DFN Project SEARCH programme together with The Queensmill Trust.

For the last 5 years we have worked closely together with hospital staff and our contractors to train over 40 young people. Over 12 interns are now working in paid or voluntary roles in different departments including Pharmacy, the Sexual Health Centre, Finance and with ISS.

As the Business Liaison, I am aware that this is a great achievement as the national employment rate for people with a learning disability is less than 7% and 33% for those with autism only.

Our programme is able to demonstrate that our interns are loyal, reliable and hardworking but none this would be possible without our amazing Project SEARCH staff team working tirelessly and enthusiastically with our interns and their mentors.

Thank you all"

St Stephen's Centre CLINICAL RESEARCH FACILITY

"For over a year now, we have had the privilege of collaborating with Project SEARCH, and it has been an incredibly rewarding experience. We have had the opportunity to offer internships in various divisions of our department, and it has been a pleasure to see the growth and development of these interns.

In particular, we are delighted to have employed a remarkable young man who has been working with us for the past six months. His contributions have truly enriched our entire department, and we are grateful for the fresh perspectives and enthusiasm he brings to the team.

We look forward to continuing our collaboration with Project SEARCH and furthering our shared goal of creating inclusive and rewarding employment opportunities."



OUR NEW INCORPORATIONS

Todd, Pablo & Dylan "THE QUEENSMILL TRIO"

We consider ourselves incredibly fortunate to have had the presence of these three professionals with us this year. As our programme expanded, we faced numerous challenges, and having a strong and reliable team was crucial in addressing any problems our interns encountered in the workplace. Their expertise and dedication played a pivotal role in the success of our programme.



Kiah, Darshini & Habiba "THE ACCESS TO WORK TRIO"

We are immensely grateful for the invaluable part-time support provided by these three remarkable women. Their unwavering dedication, passion, and eagerness to learn have greatly strengthened our team and made a positive impact on our interns.



“

Todd is being very helpful with his research. His booklet is rich with helpful information.

He was being supportive when he reminding me what I should to do properly in workplace and give tips how to communicate properly.”



G

“

Kiah helps me doing fire extinguisher and hand dispenser checks.

She is amazing!”



R

DOUBLE COHORT EXPERIENCE

FROM OUR MORE EXPERIENCED STAFF

JOSH & LINDSAY



"Compared to previous years, this year presented us with a fresh set of challenges. However, our team demonstrated remarkable adaptability and a willingness to commute to various locations based on the needs of our programme and interns."

We are also immensely grateful for the flexibility displayed by our interns in dealing with numerous changes to their schedules, understanding the potential anxiety it may cause.

In conclusion, this year's experience has been exceptional. We had smooth operations, outstanding intern performances, and job coaches who embraced a five-star approach to nurturing intern development. Our commitment to maintaining high standards, pushing boundaries, and maximising the potential of staff and interns has been crucial to the programme's success."



Chelsea & Westminster Hospital



Harbour Yard - Imperial Wharf



West Middlesex University Hospital

NEW COHORT OF INTERNS

BETWEEN 8 TO 10 NEW INTERNS WILL JOIN IN SEPTEMBER 2023

We are excited to announce that we are currently in the process of recruiting interns for next year's programme. To ensure that we provide adequate support, we will continue to split the cohort into two groups, allocating 4 to 5 interns to each hospital, alternating between lesson days and internship days and allowing for a well-rounded and enriching experience for all participants. This approach allows us to maintain a balanced schedule and offer the necessary guidance to each intern throughout their journey.

CAREERS PROGRAMME



Chelsea and Westminster Hospital NHS Foundation Trust | Queensmill College | DFN Project SEARCH

Our Career Encounters 2022 | 2023

21/03/2023

Maria Varela
Enterprise Coordinator @ Education Development Trust

Mark Gregory-White
General Manager @ Chelsea Hotel Club

27/06/2023

Gina Silverman
Careers Adviser @ SCOPE Pathways

SCOPE

18/04/2023

Debbie Huff
DEA @ JobCentre+ (Fulham)

job centre plus

26/04/2023

Randeep Atwal
Team Manager, IPES, London.

shaw trust

“

Improving our careers programme has been an important target for us this year and I am proud of the progress we have made.

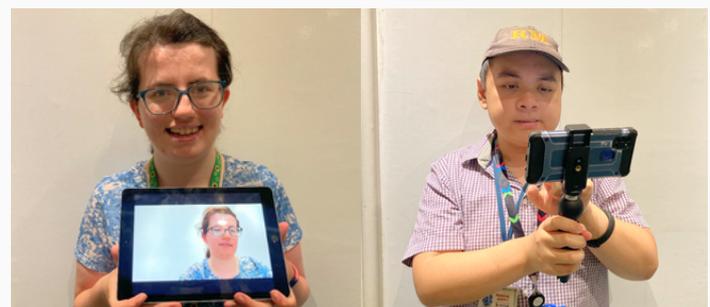
Both interns and their families have greatly benefited from these improvements, and we are sincerely grateful for the invaluable input and collaboration of everyone involved in this endeavor.”



Oscar Suarez - Tutor/Coordinator



Maria Varela - Video CV's session



O & R - Video CV's session

SCOPE

Equality for disabled people



Whole team - After the "transitions" session with Gina



Mark Gregory White - Hotel industry



jobcentreplus



Debbie Huff - Job Centre session

SUCCESSFUL STORIES from our current interns



G is the first-ever intern in the lab at the Sexual Health department, and his contributions have proven to be immensely valuable. His work and dedication have made a significant impact on the department's operations, and it is greatly appreciated by the entire team.

J's customer service skills have shown significant improvement throughout the Employability lessons. This development is an important aspect to consider when searching for job opportunities.



K showcased exceptional skills in the ISS Kitchen department, consistently pushing herself and making notable progress. Additionally, she successfully completed a rotation in the Education Centre, improving her office skills. Throughout her time at Project SEARCH, K's skillset has significantly improved across various domains.

S is currently being mentored by J, a former intern who has been employed in the Account Payable department for over a year. The dynamic duo is excelling and consistently delivering outstanding performance.



SPECIAL STORY



We are thrilled to announce that J will be the first-ever worker to successfully complete a **supported apprenticeship** at the Sexual Department in Chelsea & Westminster Hospital. This remarkable achievement is a testament to J's dedication and the exceptional support provided by Josh, our job developer, and Kathryn, our businesses liaison. Their collaborative efforts have created a magnificent opportunity that opens doors for future success. We applaud their commitment and innovative approach in making this milestone possible.

Congratulations to J for achieving a Pharmacy Accreditation by accurately organising 500 lines of medicines without a single mistake. This accomplishment highlights J's exceptional attention to detail and dedication to his work. Additionally, we are pleased to share that J has been offered a temporary job during the summer, further recognising his skills and capabilities. Well done, Joe!



R is the Hospital Site Inspector at Chelsea & Westminster Hospital. His role involves supporting ISS by conducting thorough checks across the site to ensure that fire extinguishers, water stations, and hand dispensers are functioning properly and safely for the use of patients and guests. R maintains a direct line of communication with the manager, and on a daily basis, he sends an email outlining the work he has completed and reporting any irregularities he has identified.

O's contributions at the Restaurant Canteen are invaluable. She thrives as part of a team and demonstrates remarkable initiative. While she continues to improve her customer service skills at the till, O excels in pizza-making, stock organisation, table cleaning, and maintaining a clean and tidy workplace. Well done O, for your hard work and dedication. Keep up the excellent effort!



NATIONAL SUPPORTED INTERNSHIP DAY

27 MARCH 2023 www.dfnprojectsearch.org



Queensmill College



We are supporting National Supported Internship Day!

Did you know only 4.8% of people in England with a learning disability and/or autism go on to secure paid employment.

We need to change this and that's why we're calling on YOU to support us in our mission.

Supported Internships are a work-based study programme for 16 to 24 years old with SEND and can help kickstart a young person's career and put them on the path to employment.



That's why DFNProjectSEARCH have launched National Supported Internship Day (NSID) to raise awareness of the impact of supported internships can have on the lives of young people.

DFN Project SEARCH's supported internships have seen up to 70% of their graduates gain paid employment, and it's not just the interns who benefit but wider society benefits from a diverse talent pool.



Queensmill College



National Supported Internship Day (NSID#23)
at Chelsea & Westminster Hospital NHS Foundation Trust.

It was great to take part in such an important day for us. We all believe in the importance of these programmes to increase the percentage of people with learning disabilities, autism or both into employment.